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THE TRAINING SCHOOL BULLETIN

VOLUME 48 SEPTEMBER, 1951 NUMBER 5

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THE TRAINING SCHOOL BULLETIN

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1. Articles of a technical nature, e. g., reports of research, discussion of problems in the field.
2. Non-technical articles of general interest, e. g., human interest stories of the mentally retarded, restatements of technical material for the layman.
3. Book reviews and news notes.
4. In special instances republication of important articles having limited distribution.

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Walter Jacob, Ph. D. Alice Morrison Nash

Karl F. Heiser, Ph. D. Marie Keener, B. A.

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EXECUTIVE STAFF: Seated, left to right: Dr. Glixman, Chief Psychologist; Mr. Keener, Business Manager; Mrs. Nash, Director of Education; Dr. Jacob, Director; Mr. Nash, Superintendent; Mr. Deacon, Assistant Superintendent; Miss Meiser, Matron of Boys. Standing: Mr. Renne, Farm Supervisor; Mrs. Nigg, Head Nurse; Dr. Heiser, Coordinator of Research Activities; Mrs. Gerula, Dietitian; Mr. Johnstone, Supervisor of Property; Mr. Davies, Boys' Supervisor.

CERTIFICATE OF INCORPORATION OF THE TRAINING SCHOOL AT VINELAND

(As amended April 4, 1913 as a non-profit institution.)
(Original certificate of incorporation granted June 6, 1888.)

This is to certify that we do hereby appoint ourselves together under and by virtue of an act of the Legislature of New Jersey, entitled, "An Act to Incorporate Associations not for Pecuniary Profit," approved April 21, 1898, and of all and every, the supplements thereto, and to this end do we by this certificate set forth:

FIRST: That the name and title assumed to designate such Association is "The Training School at Vineland, New Jersey."

SECOND: The Purposes for which this Association is formed are the study, care, training, maintenance, and education of those whose minds have not developed normally.

THIRD: The place in this State where the purpose of such Association shall be carried out is Vineland, in the County of Cumberland, and State of New Jersey.

FOURTH: The number of the Trustees of such Association is sixteen (*Increased June 14, 1950 to twenty-one.*).

CONSULTANTS OF THE TRAINING SCHOOL AT VINELAND

Bernard J. Alpers, M. D. - - - - - - - - Neurology
Jefferson Medical College, Philadelphia

E. E. Graham, M. D. - - - - - - Diseases of Children
Philadelphia

Carroll F. Haines, M. D. - - - - - - Opthalmology
Philadelphia

Francis W. Irwin, Ph. D. - - - - - - - - Psychology
University of Pennsylvania, Philadelphia

Thaddeus L. Montgomery, M. D. - - - - - Gynecology
Philadelphia General Hospital, Philadelphia

Winthrop M. Phelps, M. D. - - - - - Cerebral Palsy
Baltimore

Walter Roberts, M. D. - - - - - - - - - Otology
University of Pennsylvania, Philadelphia

Austin T. Smith, M. D. - - - - - - - - Laryngology
Jefferson Medical College, Philadelphia

Carrol Wright, M. D. - - - - - - - - Dermatology
University of Pennsylvania, Philadelphia

ADMINISTRATIVE STAFF FOR 1950-1951 OF THE TRAINING SCHOOL AT VINELAND

Director	Walter Jacob, Ph. D.
Superintendent	Charles Emerson Nash
Assistant Superintendent	Joseph R. Deacon, A. B.
Supervisor of Boys	Arthur J. Davies
Supervisor of Girls	Maxine Rettinger, B. S.
Matron of Boys	Clara K. Meiser
Director of Education	Alice Morrison Nash
Speech Pathologist	George W. Gens, Ph. D.
Coordinator of Research	Karl F. Heiser, Ph. D.
Chief Psychologist	Alfred F. Glixman, Ph. D.
Physician	H. Burton Walker, M. D.
Surgeon	Vincenzo Giacalone, M. D.
Dentist	Russell B. Cunningham, D. D. S.
Pharmacist	A. Vincent Giacalone, B. S.
Head Nurse	Florence Nigg, R. N.
Dietitian	Bette Jane Gerula, A. D. A.
Farm Supervisor	Henry E. Renne
Business Manager	Thomas B. Keener, A. B.
Steward	Henry Fredette
Supervisor of Property	Douglas D. Johnstone
Chief Engineer	Jacob Martin
Manager of Menantico Colony	Frank G. Merithew
Assistant to the Manager	Christena Merithew
Matron	Lavinia Schmidt

REPORT OF THE DIRECTOR OF THE TRAINING SCHOOL AT VINELAND

WALTER JACOB, Ph. D.

TO THE MEMBERS OF THE ASSOCIATION:

One cannot help feeling a spirit of pleasure and happiness among our children as he moves about our little community. We who live with them know it well. There is an ever present bond between the boys and girls and the staff in many daily activities which make up the life of the Training School. This is our home, with its happiness and sorrows, its friendships and memories. This is The Training School with these personal relationships that lie beneath every daily program and yearly accomplishment, beneath every scientific advancement.

It is this atmosphere that our predecessors described with their slogan, "Happiness First," this feeling of belonging to a group and a place. We feel it at our parties, in our classes, at our ball games, and at our celebrations. Without it, we would be just another institution. With it, we know the subtle magic of the real meaning of the Training School.

This past year has been so active. Our club program ended for the boys in a big party participated in by total membership. Our girls' clubs continue during the summer with outdoor activities.

Miss Maxine Rettinger, a graduate of the University of Wisconsin, joined our staff as Girls' Supervisor.

During the year there were many parties and special treats, even a fishing trip and the Ice Capades in Atlantic City.

Hallowe'en, Thanksgiving, Christmas, and all the other holidays were observed with full enthusiasm. Pet houses have been augmented from time to time with a variety of pets. The type of pets and their maintenance sometimes is most perplexing, but the feeling of pride in ownership and love of animals make it worthwhile.

About thirteen cottages have television sets.

Troop 39 and our new Explorer Post 39, Boy Scouts of America, were chartered with 35 boys in each unit. A new hobby shop for the Explorer Group leaders was set up in Stokes Cottage basement. Mr. Davies, Boys' Supervisor, is directing these groups.

A new game, called "Rounders," like baseball but played with a wider bat made in our hobby shop and a twenty-five cent rubber ball has proven a fine game for the more seriously handicapped children of non-inherited retardation.

Approximately four dozen bath towels were received from our Board of Visitors. The Happiness Committee of the Parents Association provided two sets of swings, a carousel, 60 desk and floor lamps, and plastic drapery material for all day rooms and cottages. The latter have already been hung in Moore and Branson Cottages, and in Robison Cottage dining rooms, and can be seen there.

Each girls' group presented its cottage mother with a plant for Mother's Day.

Recently for our records 230 identification pictures were printed of our boys. One copy was given to each boy.

Our population today totals 537 as compared with 523 at this time last year. Of these 323 are State charges.

We are sad in recalling the passing in January of Mr. Samuel Lieberman, DeMott Cottage attendant. His loyalty to our children will always be remembered. Miss Lapp, secretary in the Children's Office, retired after 40 years of service. She too had a long history of giving of herself to our boys and girls.

At Menantico the boys experienced general good health except for a period during the spring when considerable hospitalization was needed for a variety of causes. Their television set is most popular.

The pasteurization plant is about two-thirds completed. We now have 51 milk cows, 43 heifers over one year of age, 17 calves, and three service bulls. After a TB test in February five cows were eliminated from the herd so that our cattle are in excellent condition at present.

Crops at the Training School and Colony were good. We had 17,000 baskets of early and late white potatoes, 6500 bushels of sweet potatoes, and had an increase of 100 per cent more corn grown at the Colony. Truck crops were fine at the School. Four hundred bushels of sweet corn were canned at the Leesburg State Cannery and 2500

ears frozen at Seabrooks. This month we have already had our first phenomenal pea crop with 10,000 pounds of shelled peas from four acres.

Apple crops were greater at the School than at the Colony. The entire market has been glutted with apples this winter, making a poor sale price for our Colony. The others are used for our children. We lost many peaches last year because of spring freezing, but this present year's crop looks good.

We received several special awards for our crops at the County Fair and for our agricultural float in the Hallowe'en Parade in Vineland. Egg production approximated 1000 per day.

The poultry department is having success with young pullets on the range and 150 turkeys. The young turkeys are taught to eat by the use of marbles in the feed. They pick at the marbles and thereby get the taste of the mash. It would seem that young turkeys are very stupid in learning to feed themselves.

Our irrigation system needs many repairs, but our budget permits only slow progress in this. In light of world conditions we would like to grow all we can regardless of cost.

Meetings of farm supervisors from the School and Colony and the Dietitian, held periodically, have been most helpful.

Our cannery is unable to take care of very much of our food stuffs so we have taken to letting much of the canning and freezing to outside concerns. This, of course, is costly, but our equipment does not permit otherwise. We are greatly indebted to Seabrook Farms for the help they have given us.

Meat continues to be our greatest food expense and prospects do not point to any change.

Several parents requested reducing diets for their children which were given with successful results. However, when the children went home for short periods, they were fed so well that they regained what they had lost.

Many special luncheons and dinners were served to visiting groups, as has been done today.

Our educational program has been busy adapting its services to the needs of many new children. Progress made by fifty of our youngest children has been very satisfactory with only two failing to main-

tain their beginning school status. Our senior pupils have been an excellent group. Their attitudes and work have done much to aid the school morale.

A successful camp program was carried on in the summer under Mr. Ransom and Mrs. McCarthy, two of our teachers. Painting and repairs worked wonders at the camp.

Entertainment and group parties followed the seasons and were heavy at Christmas and at the close of the School year.

Individual speech work has helped many of our children. This clinic has justified its establishment as a pioneer move in this field. Interest in the work has come from all corners of the country.

Mrs. Nash prepared an article, "An Outline of the Program of the Education Department of the Training School at Vineland," for the May issue of the Training School Bulletin. Dr. Gens wrote "The Speech Pathologist Looks at the Mentally Deficient Child" for the April issue, and has completed an article called "Congenital Aphasia, A Case Report," dealing with observations during the diagnosis and therapy of aphasic-like children, setting up tentative criteria for differential diagnosis of aphasia and mental retardation and specifying the type of therapy used. He also read a paper at the American Speech and Hearing Association convention and directed a panel at the meeting of the American Association on Mental Deficiency.

The hospital gave 34,707 clinic treatments to children and 1278 to staff members. There was a noticeable decrease in skin troubles this year, and large number of vitamin and anti-biotic therapies seem to have kept down the number of colds, although the flu epidemic did visit us drastically for several weeks this spring.

Studies were made by Dr. S. D. Gosman, orthodontist on "Facial Development in Mongolism" which appeared in the American Journal of Orthodontics, and our hospital, our speech pathologist, and Dr. Gosman held two teeth occlusion and speech clinics, during which 191 children were seen for another study.

Chest x-rays were given all children and employees. Typhoid innoculations and boosters were given to those who needed them. Endocrinological and neurological examinations were given.

Our property Department has been busy as usual with the thousand and one activities necessary to keep the plant in repair. This included painting, carpentering, electrical work, plumbing, garage,

and power house repairs. To date four dining halls, two hallways, one serving room, one bedroom, and one wash room were painted at Robison Cottage, and the interiors of Hutchinson, Stokes, Craven, and Moore Cottage.

Reed Hall, which burned last summer, was razed and some equipment salvaged. Water conditioning continues to improve our power house operation and our water system in general and to prevent piping repairs, although it costs over $700 annually.

Our greenhouse is doing exceptionally well through planting inside the greenhouse in sterile soil properly treated with chemicals. Outside flower displays are improved this spring.

Conversion from manufactured to natural gas took place this winter.

The Training School entered into Social Security for its employees beginning January 1, 1951. Fire insurance on buildings has been increased. Under new accounting procedures many items of income are referred to proper reserve accounts instead of depositing them therein by way of our current operating funds. Our yearly statement therefore, although showing a deficit of $9,000 in current operations, shows a balance in light of the tremendous demands caused by outside inflation on our budget.

Mr. Rietheimer, our Business Manager, resigned to take a position elsewhere, and Mr. Keener has been carrying on the work very satisfactorily to date. Miss Groff, our Steward, retired in September, 1950, after 43 years' service. Her life, too, presented a story of long devotion to the children. Mr. Henry Fredette has succeeded to her position.

Budgetary problems are great but have always been so during the past five years while we have been strengthening our financial position. In spite of the fact that our annual budget has risen from $440,000 to $640,000 in the past five years, inflation continues to plague us, and we must continue to build our income to higher figures.

A new hair picking machine has been received and is being set up in the mattress shop. This work will start as soon as canning season is over.

A total of 715,210 pounds of regular work and 3550 pounds of woolens was handled at our laundry during the year. Heavy repairs are in sight for much of our equipment.

In our Laboratories, we have been happy to appoint Dr. Karl Heiser as Coordinator of our Research and Clinical activities. He will direct the expansion of these activities into other fields and also the development of the total program. Also appointed were Dr. Alfred Glixman as head of the Psychological Division, and Dr. Taubman and Mr. Stull as psychologists.

A schedule to provide more frequent reports has been devised, spacing the periodic reports on each child more adequately.

Considerable time has been spent by the research group on developing preliminary methods of attacking the problem of distinguishing between the inherited and non-inherited retarded children and their processes. This is the main area of study which we have been attempting to further for the past two years in the face of tremendous difficulties. It is basic to any work done in the field and is not being clarified elsewhere. We feel that the early study presented last year as a Monograph with our Training School Bulletin can be followed within the next year by other results. We expect these to be highly preliminary, but we all feel that slowly but surely we are getting somewhere.

The Department cooperated with Princeton University by facilitating a minor research project during April and also helped an outside study by Dr. Gosman, mentioned previously.

Internship training for graduate students will be re-established next year. Announcements have gone to 38 graduate schools, whose doctoral programs have been approved by the American Psychological Association.

Our public relations efforts continued with the usual large number of talks given by staff members to outside organizations, and the playing of host to many individual and group visitors.

An exhibit was set up for the New Jersey State Federation of Women's Clubs Convention in Atlantic City. The donation from this group made on June 1 amounted to almost $11,500, the largest amount ever received from them, and possibly the largest they ever have given at one time to one cause. This almost quadrupled previous contributions and represented a great effort on the part of Evening, Afternoon, and Junior groups. We are very indebted to them.

Meanwhile our problems continue to be heaviest in finance and personnel vacancies. Inflation practically equalizes our 10 per cent rise in income. This does not mean that our effort to raise this in-

come has been in vain since we could not have existed without it. It merely places added responsibility upon us to seek further means of increasing this more rapidly than outside influences can counteract the gains.

Each year we have established a budget, realizing that successful accomplishment demanded income beyond it, of which we could not be sure until the end of the year, and each year we have succeeded in raising the amount.

During the past fiscal year our food costs rose between $20,000 and $30,000 over what was expected, and this absorbed a goodly amount of the new income. Demands for salary increases have been consistently higher than we could award over all these years and will continue until we expend about fifty per cent more for this budget than we are now doing. Even this will not take care of the increased personnel necessary in the future because of the less vocationally trainable child who has been demanding admittance during the past five years. At present our salary budget runs at about 45 per cent of our total expenditures whereas in the average state organization it averages 65 per cent. However, since the progress up to date has been steady, although slow, we should be able to reach this figure by the time we have established a $750,000 budget. It is almost imperative that we gain this point in about two years.

Although personnel is extremely difficult to obtain, we have shown a steady and rather remarkable increase in those areas where special pressure has been placed. Our hospital and laboratory staffs have been well rounded out during a period when this type of worker was almost impossible to locate. We look forward to substantially reinforcing our educational staff and program and our cottage program. Those which we have attracted have proven to be fine caliber people. Our reputation has been steadily developing in professional circles, both with individuals and organizations. The appearance of Vineland's staff at many meetings and the mailing of quantities of informative material to many sources have done much to cause this.

Attempts have been consistent during the past year to find some solution to the heavy demands for long term care. We have been in contact with insurance companies, and one seems to be in the process of affording us at least one answer which will probably not suffice but will at least be a beginning in our education toward the proper solution of this difficult matter.

A program of reactivation and transition such as the one through which the Training School has been passing during the past five years must be based on some philosophy. Ours has been that we must point all our effort toward service to the child and his parent. We have built upon the foundation that we must have a happy child before anything else can be done for him. We have felt that our existence as a private institution can only be justified by a program which keeps us in a position of leadership in the field. This has caused us to look forward, first, to the development of a strong professional program, and second, to a solution to the long term care problem.

It is of passing interest to note an increase of staff membership in Vineland organizations. We expect this to grow.

Each member of our staff deserves individual recognition for his work in the face of so many problems during these years. Department heads and supervisors have earned high commendation for their representation of the administration in carrying on the wide variety of work we do. We do not name them singly only because of the time it would take.

The continued loyalty of so many of our employees from the lowest to the highest to the Training School and its program remains one of the most heartening evidences of that part of the human personality which puts others above self. Certainly almost all could have made far more money outside, and we can only express our deep gratitude toward them and the hope that within at least a two-year period we might be in a position to reward them as amply as they would be rewarded outside our institution. We are also deeply appreciative of the time and efforts and advice which have been extended to us consistently by our Board of Trustees. It has worked side by side with your Director in facing almost insurmountable problems, and its faith has been a foundation for any of the successes which may have begun to show themselves. It is also interesting to note that our Board of Visitors has added new members and is reactivating its functions.

With all this assistance and with our faith in our program, we look forward to another year which will continue to improve our Training School.

PUPIL POPULATION OF THE TRAINING SCHOOL AT VINELAND

	Girls	Boys	Both
Enrollment on May 31, 1950	138	385	523
New admissions	14	48	62
Re-admissions	3	1	4
Total	155	434	589
Transferred to other institutions	5	21	26
Deaths	2	1	3
Other dismissals	5	20	25
Total	143	392	535
Number of State pupils	71	250	321
Number of Private pupils	72	142	214
Present population May 31, 1951	143	392	535

COUNTRIES AND STATES REPRESENTED

California	4	Nebraska	1
Canada	5	New Hampshire	1
Central America	1	New Jersey	359
Colorado	1	New York	56
Connecticut	3	North Carolina	7
District of Columbia	3	Ohio	13
Florida	2	Pennsylvania	28
Georgia	1	Philippine Islands	1
Hawaii	2	South America	4
Idaho	2	South Carolina	2
Illinois	4	Texas	1
Indiana	1	Virginia	8
Maryland	10	West Indies	1
Massachusetts	8	West Virginia	2
Michigan	3	Wisconsin	1

ADMISSIONS TO THE TRAINING SCHOOL AT VINELAND

Pupils may be received from any state or country, subject to the approval of the Admissions Committee. All pupils are received for an observation period before being accepted for enrollment.

Application blanks will be sent upon request. Often it is possible to tell from the answers to the questions thereon whether the child may classify at the Training School. The School will accept pupils of either sex, over six years of age with mental and social maturity of four years except those who are psychotic, epileptic, blind, grossly crippled, or those who are not toilet trained.

By appointment children may be brought for consultation examination by our Psychological Laboratory, School and Cottage Staffs, for which a charge is made.

Children are acceptable after Admissions Committee approval for a three-month observation and diagnostic period. At the end of this period a summary report is drawn up which sets forth opinion on the case, what probably can be done for the child, and a prognosis as to the ultimate level of accomplishment. Upon parental approval of this, the child is then accepted for the program outlined.

Tuition fees cover all supplies, school and shop materials. Exceptions are special medical attentions or therapies which must be applied in groups of three or less. Clothing is provided by the parents. Toys, books, games may be sent, also spending money for store, special parties, and outings.

THE BOARD OF VISITORS OF THE TRAINING SCHOOL AT VINELAND

		Term Expires
Mrs. George E. Bass	Bridgeton	1952
Mrs. William J. Ellis	Trenton	1954
Miss F. Willard Garrison, *Honorary*	Ocean Grove	
Mrs. Howard Hancock, *Honorary*	Greenwich	
Mrs. Paul Heritage	Vineland	1952
Miss Bessie K. Hires, *Honorary*	Salem	
Mrs. James K. Mawha	Maplewood	1954
Mrs. Frank Sayford	Montclair	1954
Mrs. Myron Sharp	Haddonfield	1953
Mrs. W. Howard Sharp	Vineland	1953
Mrs. J. Gurney Sholl	Pitman	1953
Mrs. Warren Somers	Atlantic City	1954
Mrs. C. E. Synnott	Woodbury	1953
Mrs. H. H. Tomlin, *Honorary*	Wildwood	
Mrs. Palmer M. Way	Wildwood Crest	1954
Mrs. Richard Walsh	Perkasie, Pa.	1952

OFFICERS

President	Mrs. Synnott
Vice President	Mrs. Myron Sharp
Secretary	Mrs. W. Howard Sharp
Treasurer	Mrs. Heritage

COMMITTEES

Research	Mrs. Bass, *Chairman*
Gifts	Mrs. Heritage, *Chairman*

THE BOARD OF TRUSTEES OF THE TRAINING SCHOOL AT VINELAND

		Term Expires
Governor Alfred Driscoll, *Ex-Officio*	Trenton	
Mr. Dane Barse	Vineland	1951
The Hon. Sanford Bates	Trenton	1954
Mr. Guy P. Bible	Philadelphia	1953
Dr. William S. Calcott	Woodstown	1955
Mr. Bayard L. England	Atlantic City	1954
Mr. Edward L. Johnstone	Woodbine	1954
Mrs. Ward Dix Kerlin, Jr.	Haddonfield	1955
The Rev. Bryant M. Kirkland	Haddonfield	1954
Mr. Elwood F. Kirkman	Atlantic City	1955
Mr. Joseph H. McConnell	New York City	1954
Mr. Howard H. Melvin	Millville	1954
Dr. Charles P. Messick	Trenton	1952
Mr. Duane E. Minard, Jr.	Montclair	1953
Dr. Chester Robbins	Lawrenceville	1953
The Hon. Francis A. Stanger	Cedarville	1955
Mr. Harry G. Walls	Vineland	1952
Mrs. Richard J. Walsh	Perkasie, Pa.	1952

COMMITTEES

EXECUTIVE
Mr. Bible, *Chairman*
Dr. Calcott
Mr. Kirkman
Mrs. Walsh
Mr. Melvin

LEGACIES & TRUSTS
Mr. Melvin, *Chairman*
Mr. Kirkman
Mr. McConnell
Mrs. Walsh
Mr. Johnstone

PROPERTY & BUILDING
Dr. Calcott, *Chairman*
Mr. England
Mr. Barse
Mrs. Walsh
Dr. Kirkland

FINANCE & AUDITING
Mr. Kirkman, *Chairman*
Mr. Robbins
Mr. McConnell
Mr. Stanger

RETIREMENT & PENSIONS
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Mr. Robbins
Dr. Messick

FUND RAISING
Dr. Calcott, *Chairman*
Dr. Kirkland
Mrs. Walsh
Mr. Barse
Mr. Kirkman

SOLICITORS

The Hon. Francis A. Stanger, Cedarville
John O. Milstead, Vineland

MR. GUY P. BIBLE

REPORT OF THE PRESIDENT OF THE BOARD OF TRUSTEES OF THE TRAINING SCHOOL AT VINELAND

LADIES AND GENTLEMEN,
MEMBERS OF THE ASSOCIATION, AND GUESTS:

As President of the Board I am able to report another year of progress. As you entered the grounds, I am sure you saw the beauty of the trees, lawns, gardens and flowers. Nature has been good this year, and our people have worked with that Mother and you see the results.

Equally well kept are all buildings, and by this I mean our housekeepers, house mothers and maintenance men have done good work as housekeepers. Everything—every house, every place is clean and sanitary.

All this leads to one thing—the good care and instruction of the children. You must have observed the clean, well-clothed, well-fed boys and girls. Good food is the special care of our dietitian.

If you have been in the school building you will have seen the lovely and good quality products of our children, and a little later this afternoon you will see the lighter side of school work, the entertainment, which the children so much enjoy participating in.

The hospital continues giving even a higher standard of service to more and more boys and girls and to employees.

The farms and orchards both here and at Menantico you will hardly see, but they are beautiful, well run and highly productive.

To all the men and women who do the work producing these results, the Board in this way expresses its great gratitude. These people carry on under great difficulties at times.

Their faithful services are a reassurance to parents who leave their children here with us.

This year, in the movement of time, we have retiring two of our longest term staff members, Mr. and Mrs. Merithew of the Colony of the Training School at Menantico. Generous provision for their retirement has been made by the Board, and these two faithful people are building a new home on Landis Avenue, and they will probably stay in their present home at Menantico until this home is finished, or until Mr. Merithew's successor—when selected—must have it for his family. We, the Board, extend thanks for their long and good service, and wish them many years of happiness in their new job—Retirement.

Mr. Reitheimer, our most efficient Business Manager, retired to take a position nearer his home in Philadelphia.

The Board notes with great satisfaction the growth of the Parents' Association. This vigorous body of men and women works untiringly for the good of the children, not only for their own children, but for all. We urge all eligible fathers and mothers to join and to work. The Board thanks all the officers and members of the Parents' Association.

The Board of Visitors, which I prefer to call the Lady Visitors, is renewing itself and taking on new work for employees and children. Thank you, all the Ladies.

Many new employees and staff members have been added. We welcome them, and wish for all long and happy service to our children.

Since our last Annual Meeting we lost by death our dearly beloved Trustee and Vice President, Ward Dix Kerlin, Jr. I cannot tell you adequately of his untiring, effective work as Trustee, as Chairman of Pension Committee and as a lover of children. I will ask you to bow your heads for a moment, and will Dr. Kirkland lead us in the Lord's Prayer.

I now pay tribute for myself and for you as members of the Association to the Trustees. They have been faithful to their trust; they have responded to every demand and have given freely of time and advice. Thank you, gentlemen.

Our Association has had reasonable growth, but not nearly as much as we desire. We need at least a thousand members. As you know, everyone who contributes $5.00 per annum is an Annual Member. But we have other classes of membership, which we wish to enlarge.

Life Members and Life Patrons. Please try to become one such or at least secure one or two additional Annual Members. The need for this is shown by our Treasurer's Annual Report. In spite of every economy, every close attention to expenditure, and all our successful efforts to increase our income, our income for Operations is about ten thousand dollars short of Operating Cost for the year.

On the whole our Report is a good and encouraging one. Inflation has hit us hard, as it has hit you and our employees.

Best of all, our work for the Care, Happiness and Well Being of the children is of the highest standards.

Again thanks to everyone who has a part in this great and continuing good work.

REPORT OF THE BOARD OF LADY VISITORS OF THE TRAINING SCHOOL AT VINELAND

MRS. C. E. SYNNOTT,
President

While we seem to have nothing dramatic to report this year such as the gift of the Television set for Wilbur Cottage last year, we have accomplished some practical services.

The usual subscriptions to suggested magazines were continued and several new ones added.

The Board members also gave a towel shower to supplement the School's supplies.

We have continued the custom of visiting the children in their cottages and becoming better acquainted with those who care for them.

The members of the Board also enjoyed the privilege of being hostesses to delegates from the National Convention of the American Association of University Women in session at Atlantic City; and to the New Jersey State Federation of Women's Clubs on Federation Day.

We have three new members on the Board: Carol Johnstone Sharp is filling the unexpired term of Mrs. Howard Hancock who found it necessary to give up her place on our Board; Mrs. Palmer M. Way, Sr. who is to take the place of Mrs. H. H. Tomlin whose term expires this year; and Mrs. James K. Mawha who was elected today.

Mrs. Hancock and Mrs. Tomlin have been faithful officers and we deeply appreciate their support and continued interest.

The Board of Visitors always welcome any opportunity to help to further the interests of the School.

"That which constitutes the supreme worth of life is not wealth, nor position, nor ease, nor fame, not even happiness, but service. Nothing at last counts but service. That counts always."

CONSOLIDATED STATEMENT INCOME AND EXPENSES

For Fiscal Year Ending March 31, 1951

INCOME

Tuition Fees - Private Pupils	$ 248,344.12
Tuition Fees - State Pupils	226,780.81
Investment Income	11,729.50
Donations and Bequests	927.47
Association Dues	340.00
Examination and Consultation Fees	8,721.00
Value of Farm Products	99,213.95
Miscellaneous Sales and Services	7,507.71
TOTAL INCOME	$ 603,564.56

EXPENDITURES

Food, Canning and Preserving	$ 126,613.44
Household and Kitchen Supplies	7,016.77
Clothing Supplies	8,479.14
Children's Store and Christmas Expense	3,817.12
Laundry Supplies	1,997.76
Medical, Optical and Dental	8,486.81
Education and Recreation	2,795.16
Office Expense	2,673.77
Salaries and Wages	275,942.31
Insurance General	6,888.25
Taxes	2,651.11
Depreciation Expense	19,082.14
General Expense	2,748.44
Extension and Bulletin	5,050.29
Alterations and Repairs to Buildings	10,043.92
Machinery and Vehicle Repairs and Supplies	11,850.70
Grounds and Roads Expense	496.70
Heat, Light and Power	44,812.06
Telephone	3,705.16
Farm, Feeds, Seeds and General Supplies	43,454.46
Dairy Supplies and Maintenance	24,130.27
Laboratory Supplies and Library	808.59
TOTAL EXPENDITURES	$ 613,544.37
Excess of Expense — Operating Funds	($9,979.81)
OTHER INCOME	
Income allotted to Permanent Funds:	
Endowment, Building	$ 18,291.44
Net Income from Walter Wood Estate	1,306.59
Excess of Income over Expense for year	$ 9,618.22

STATEMENT OF ASSETS AND LIABILITIES
March 31, 1951

ASSETS

Cash in Bank and on hand	$ 61,524.76	
Accounts Receivable	20,537.17	
Inventories	76,914.83	
Invested Funds — Life Provision Pupils	184,756.02	
Invested Funds — Retirement	112,079.67	
Invested Funds — Endowment and Building	244,797.43	
Land	152,315.96	
Buildings	1,042,003.04	
Equipment	96,576.19	
Prepaid Insurance	9,208.87	
		$2,000,613.94

LIABILITIES

Accounts Payable	$ 44,678.70	
Pupil's Deposits	4,519.31	
Reserve for Life Provision Pupils	557,388.97	
Surplus and Related Reserves	1,394,026.96	
		$2,000,613.94

JOSEPH DEACON, ASSISTANT SUPERINTENDENT RESIGNS FROM STAFF

Joseph R. Deacon, Assistant Superintendent of the Training School, has resigned his position, effective September 1, to become Director of Cottage Life and Administrative Assistant to Superintendent J. Thomas McIntire at the State Children's Colony, Randolph, Arizona. This is Arizona's first state residential facility for the mentally retarded. Superintendent McIntire is also an ex-employee of the Training School.

In announcing the resignation, Dr. Walter Jacob, Director, expressed his regret at the School's loss and said, "Mr. Deacon has been an outstanding influence, both at the Training School and in Vineland."

A graduate of Bucknell University, Mr. Deacon came to the Training School in 1937 as Boys' Supervisor after teaching for two years at New Lisbon State Colony. In 1942 he entered the U. S. Navy and served as a lieutenant until February, 1946, when he returned to the School to be Assistant Superintendent.

Mr. Deacon is well known to parents and friends of the Training School and is a Fellow in the American Association on Mental Deficiency. Also active in community affairs, he was Vice President of the Vineland Kiwanis Club and District Commissioner of the Cumberland County Boy Scouts of America.

DANIEL GRAHAM APPOINTED AS DEACON'S SUCCESSOR

Daniel F. Graham, Somers Point, New Jersey, has been selected to succeed Joseph R. Deacon as Assistant Superintendent of the Training School.

Mr. Graham comes to the Training School after twenty years of experience in teaching and administration. He was graduated from Susquehanna University, Selinsgrove, Pennsylvania, in 1931, studied physical education at Springfield College, Springfield, Massachusetts, and received his Master's Degree from the University of Pittsburgh in administration in 1946.

He has taught mathematics, history, and physical education and coached football, basketball, track, and baseball. Also he has been supervisor of health and elementary principal in schools. Since 1949 he has been superintendent of schools in Somers Point. For the past six summers he has been in charge of teen age recreation in Ocean City.

Mr. Graham is married and has three daughters, one of whom is attending the New Jersey College for Women at New Brunswick.

COORDINATOR OF EDUCATIONAL ACTIVITIES APPOINTED TO THE TRAINING SCHOOL STAFF

The Training School at Vineland, New Jersey, is pleased to announce the appointment of Dr. Harold A. Delp as Coordinator of Educational Activities. A clinical psychologist as well as an educator, Dr. Delp comes to us from the University of Minnesota.

He was educated at the University of Florida and the University of Nebraska. His experience in dealing with both normal and retarded children has been extensive. In addition to teaching in public schools, his work has included being Superintendent of Schools in Lake Alfred, Florida; a clinician in the Psychological Clinic and an instructor in educational psychology, both at the University of Nebraska; Educational Director of the Nebraska State Reformatory for Men; and Director of the Psycho-Educational Clinic at the University of Minnesota. From 1940 to 1946 he was a Lt. Colonel in the U. S. Army.

Dr. Delp has written a number of articles for leading journals in the field and published *The Delp IQ Computer in 1950.* He is married and has two daughters.

Mrs. Alice M. Nash, continuing as Director of Education, expressed her pleasure at having Dr. Delp's cooperation in providing for the children of the Training School the best in educational facilities.

THE ASSOCIATION OF THE TRAINING SCHOOL AT VINELAND

The Constitution provides for the following conditions for membership in the Association:

1. Any person who shall pay or cause to be paid to the Treasurer of the School *Five Dollars* per annum, shall be a member of the Association.
2. Anyone paying *Five Hundred Dollars* at one time or within a period of five years shall be a *Life Member.*
3. Anyone paying *Five Thousand Dollars* at one time or within a period of five years shall be a *Life Patron.*
4. All memberships shall become effective upon election by the Board of Trustees.
5. *Honorary Members* may be elected at any time by the Association, thereby conferring upon such members all the privileges of the Association.
6. The Governor of New Jersey is by the terms of the Constitution an *Ex-Officio Member* of the Board of Trustees.

The following list of members includes all contributors to the Training School between June 1, 1950 and June 1, 1951.

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